

25 May 2021

Dear Parents and Carers,

Interim Principal appointment and engagement with parents

Further to my letter last week about the appointment of Mr Jon Hebblethwaite as Interim Principal for Oxford Spires Academy, I am writing to you again to address some queries that have been raised by parents about the meaning and implications of the term ‘interim’.

The term ‘interim’ is being used to describe Mr Hebblethwaite’s appointment because it has been made for one year in the first instance, after which time we will be seeking to make a permanent appointment.

This has been necessary because the window of opportunity to recruit a successor for Ms Blake for September has not been sufficient to attract enough high-calibre candidates to run a full selection process. Therefore, the selection panel decided to appoint an experienced Headteacher on an interim basis, who will have the opportunity to apply for the permanent post when it is readvertised at a suitable time during the next academic year.

Mr Hebblethwaite is committed to leading Oxford Spires and to keep improving the school as we move forward through the next academic year and beyond. There will be an opportunity to hear first-hand about his vision for Oxford Spires on Thursday, 24 June, and to hear from Ms Jane Coley (incoming Secondary Education Director) and myself, when we plan to hold an early evening meeting for parents and carers at the school.

Further details about this meeting will be shared with you after the half-term break.

Yours sincerely,



Andy Yarrow
Chief Executive