

School name: Oxford Spires Academy

This document sets out equality information and objectives in relation to employees and should be read in conjunction with the Anthem Whole-School Equality policy.

Links to other policies and documents:

- Gender Pay Gap Report
- Dignity at Work Policy (anti-bullying and harassment policy)
- Code of Conduct

Statistical data

Reporting period: September 2021 to August 2022

Data published: 16/12/2022

Review date: September 2023

Age distribution (headcount)						
Age	Male		Female		Other	
	Full time	Part time	Full time	Part time	Full time	Part time
Below 20						
20-29	10	4	19	6		
30-39	9	7	16	15		
40-49	5	1	10	17		
50-59	7	1	8	15		
60-69		1		11		
70-79						

Ethnicity distribution (headcount)				
White	Black	Asian	Mixed race	Other
133	4	9	3	13

Disability distribution (headcount)		
Disability	No disability	Not known
	0	