

School name: Oxford Spires Academy

This document sets out equality information and objectives in relation to employees and should be read in conjunction with the Anthem Whole-School Equality policy.

Links to other policies and documents:

- Gender Pay Gap Report
- Dignity at Work Policy (anti-bullying and harassment policy)
- Code of Conduct

Statistical data

Reporting period: September 2022 to August 2023

Data published: 21st November 2023

Review date: September 2024

Age distribution (headcount)						
Age	Male		Female		Other	
	Full time	Part time	Full time	Part time	Full time	Part time
Below 20	0	0	0	1	0	0
20-29	4	3	8	6	0	0
30-39	13	8	20	10	0	0
40-49	3	2	10	16	0	0
50-59	8	1	5	15	0	0
60-69	1	3	3	12	0	0
70-79	0	0	0	1	0	0

Ethnicity distribution (headcount)				
White	Black	Asian	Mixed race	Other
103	5	13	5	27

Disability distribution (headcount)		
Disability	No disability	Not known
		153