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Training to teach



Why join us?

Trainee teachers at Oxford Spires Academy receive a comprehensive, structured training programme, delivered by highly trained mentors, and bespoke to the individual trainee's needs. If you are keen to develop into an outstanding teacher, enjoy sharing best practice with a community of dedicated peers and have a firm commitment to getting the best outcomes possible for our students, then Oxford Spires Academy is an excellent school in which to train.

Oxford Spires Academy is a highly inclusive school and pupils describe it as a 'beautiful community'. (OFSTED, November 2023)



Staff speak highly of the way that leaders consider their workloads when making decisions.

(OFSTED, November 2023)

+ About us

Our mission is clear and simple: we provide a structured, disciplined working environment in which every student receives high-quality teaching and achieves his or her full potential. The school is first and foremost a learning community, which is reflected in its strong work ethic.

We offer a broad and stimulating range of extra-curricular activities to support wider learning. We are proud to serve our local community and provide students with the opportunities to succeed and achieve their ambitions.

At Oxford Spires Academy, teaching is our passion. Our results are driven by the excellent classroom practice delivered by our teachers, which is why we hold the training of teachers as our highest priority.

We use our very best teachers to train our next generation of teachers; passing on our skills to trainees is seen as a professional obligation and priority.

+Your training year

Secondary education is crucial in giving children real choices about their future. It is where they develop an understanding of and interest in particular subjects. It is your chance to make them as passionate about your subject as you are. That is why we are looking for the best and brightest candidates to train at Oxford Spires Academy. Our training is completely focused on developing trainee teachers into an outstanding practitioner by the end of the first training year.

Our Mentors

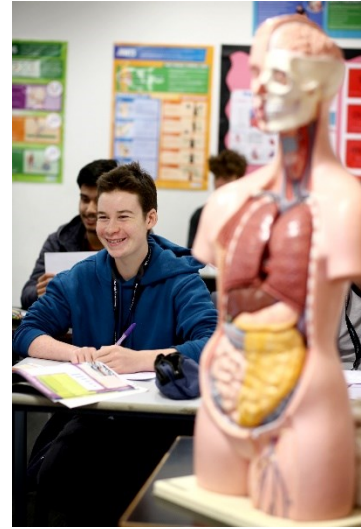
Our mentors are all expert practitioners who have a track record of developing trainees into outstanding teachers. They are highly skilled in observing lessons, delivering feedback, and supporting trainees holistically.

In addition, we work with the many external providers and with academies across our Anthem trust to ensure all teachers are stretched and challenged to develop into outstanding leaders.

Course Content

Oxford Spires Academy is a learning community where every member of staff is committed to their own professional development. Our teacher training program is designed to support rapid progression for teachers new to the profession. Alongside the training programme, every new teacher is supported by subject leaders in their department, the close relationship they share with their mentor, senior leadership members, and a community of passionate practitioners across the school, all of whom understand the demands of the first year of teaching and are committed to supporting trainees holistically.

Through the programme, trainees gain practical advice on the preparation, teaching, and evaluation of lessons, on how to assess and monitor students' progress and how to respond to the diverse needs of individual students.



+ How to apply

We offer various opportunities and experiences for anyone interested in exploring a career in teaching. For further information please email principal@spires.anthemtrust.uk



Applications

We welcome applications throughout the year. If you are not quite ready to fill in your application but would like to send us your CV for us to get an idea of your experience and for further support with the application process, please email principal@spires.anthemtrust.uk

Entry Requirements

Qualifications

Applicants will be shortlisted against the following criteria:

1. English and Maths GCSE or equivalent (grade C or above)
2. UK university degree (2:1 or above, although we are willing to consider applicants who have a 2:2, who can demonstrate an aptitude for teaching), or recognised equivalent, linked closely to the subject you intend to teach.

Essential Qualities

We are looking for candidates who have excellent intellectual and academic credentials. Candidates must be committed to their own personal development and be prepared to work hard. They should have good communication skills, a positive attitude, demonstrate resilience, and the ability to make decisions and to take initiative. They should have the willingness and potential to learn, show commitment to all students' learning, recognise the value of collaborative working, show respect for young people and teachers' skills, and enjoy the school environment.

Selection Process

Shortlisted candidates will be invited to attend an interview day at Oxford Spires Academy. The day will include a tour of the school, an interview, and the opportunity to deliver part of a lesson to a class (you will be notified of the topic and class details in advance of the interview date). You will meet senior leaders and colleagues from your prospective departments in the course of the day, and you will be given plenty of opportunities to ask questions.



Teachers new to the profession feel very well supported at this school (OFSTED, November 2023)