

## Working at OSA

Oxford Spires Academy is a high performing school where students achieve progress outcomes consistently above the national average. We have an experienced and ambitious Senior Leadership Team and a growing regional and national reputation. We are oversubscribed and benefit from our thriving location, excellent facilities and wonderful community.

*“The sustained improvement of the school has led to increasing confidence within the local community and increasing pupil numbers. Consequently the school is now heavily oversubscribed.” Ofsted November 2017*

Oxford is located less than an hour from London. It is one of the most innovative and leading edge cities in the world and is steeped in educational history and excellence. We celebrate this prestige in our strong partnership work with Magdalen College, Oxford Brookes and Oxford University. Our students have experienced significant success in public speaking, debating and within poetry through success at The Foyle and The John Betjeman competitions.

As a well-established CfBT secondary academy, Oxford Spires Academy is well on the way to becoming Outstanding. We invest heavily in our staff and our school-wide commitment to CPD. Colleagues at all levels develop their personal expertise and work collaboratively within a developmental coaching culture. We host local and national conferences and training for our Oxford East Partnership, our teacher training SCITT and the SSAT. We look after and value the well-being of our staff and colleagues enjoy working at the school.

*“All staff are proud to work at the school and feel that it is well led and managed” Ofsted November 2017*

We are a research-engaged school, we are committed to research and evidence based improvement. We support colleagues to undertake additional learning through Masters/degree level study and through engagement with trust wide research based bursaries.

*“Staff work effectively together, trialing new strategies to enable them to fully reflect on and improve their practice” Ofsted November 2017*

Our Academy is very much at the heart of our community we serve which is a diverse and thriving catchment in the East of Oxford. Working at Oxford Spires Academy provides an opportunity to contribute to something rare. We are an innovative and forward thinking academy with an appetite to experiment, innovate and build aspiration. Children at the school are happy, colleagues are proud to work at the school and we have a strong ethos and community to support exceptional progress.